

SYNERGY SELECT CASE STUDY

ALL Holding Company, LLC

OVERVIEW

ALL Holding Company, LLC is the jointly owned entity of the merger of Alderfer, Inc. and Leidy's, Inc. The merged company maintains the highest processing standards in the industry by offering quality meat products for generations.

CHALLENGES

ALL Holding was experiencing an increase in their average claim cost and workers' compensation premiums. The organization was looking to solve a high incident rate, a high mod rate, and was in search of cooperation from a carrier that would help continue to grow their safety program in the direction they wanted.

SOLUTIONS

Upon partnering with Synergy, the HR manager, supervisors, and account executives began working with Claims Management and Loss Prevention to drive claim costs down and increase safety awareness throughout the organization.

RESULTS

- 77% decrease in incurred
- 51% decrease in average claim cost
- 60% decrease in experience mod
- 100% commitment to transitional return to work



"We have reduced our incident rate in the last 4 years by over 50%. We were at a mod rate of 1.8 prior to going with Synergy and now we are currently at .85. We truly count Synergy as a team, team members, and accountability partners."

Phil M.
Homan Resources