

# MODERN MUSHROOM FARMS, INC.

## OVERVIEW

Modern Mushroom grows high quality white mushrooms, crimini (cremini) mushrooms, baby bella mushrooms, and other exotic mushrooms for distributors, wholesalers, restaurants, chefs and consumers. They thrive to achieve the best in both mushroom growth or compost/soil.

## CHALLENGES

The organization's biggest challenges resided in their overall safety culture. By having little buy-in from the supervisors, their claims frequency, and claims cost were negatively affected.

## SOLUTIONS

Proactive claims handling has resulted in a decrease in both medical and indemnity costs. Their designated Safety Professional introduced bilingual safety talks and Injury Review Process (IRP) Interviews which has significantly lowered their claims count. The organization has also been 100% committed to Transitional Return to Work (TRTW) and creating a safer workplace.

## RESULTS

- 83% decrease in incurred
- 58% decrease in average claim cost
- 10% decrease in experience mod
- 100% commitment to transitional return to work



Our employee claims have drastically reduced and work accidents are only minor ones. They are a great insurance company and I would recommend them to anyone.

**Jackie L.**  
Chief Human  
Resources Officer