

SYNERGY SELECT CASE STUDY

Albert Gallatin Area School District

OVERVIEW

Albert Gallatin Area High School is part of the Albert Gallatin Area School District in southwestern Pennsylvania. The district offers programs that guide students to success in our ever-changing global society with the student population at Albert Gallatin School District is 3,100 with 1,150 students attending AG High School. Their high school houses ninth through twelfth-grade students in modern, safe facilities.

CHALLENGES

Initially, the district struggled with Transitional Return to Work. This created an opportunity for the indemnity portion of workers' compensation claims to become higher than necessary. The overall safety culture of the district was in need of improvement as well. These two factors resulted in increased claim costs and poor safety performance.

SOLUTIONS

Our team worked closely with the district to identify opportunities to return injured employees to work in a transitional duty position, accommodating any restrictions given by the treating physician to help reduce the indemnity costs associated with a work injury. In addition, a close working relationship with members of the district in the business office as well as the individual schools has helped to improve the safety culture. Through these efforts, we've been able to realize a lower incident frequency and severity.

RESULTS

- 56% decrease in incurred
- 28% decrease in average claim cost
- 24% decrease in experience mod
- 100% commitment to transitional return to work



"We have seen very positive results in employee morale by transitioning a quicker return to work. The safety audits conducted by Synergy along with safety training have proven an asset in alerting staff to be more conscience in the performance of their duties. Synergy has been a welcome addition to the Albert Gallatin Area School District Team."

Vincent Belczyk
Controller